### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

ΑI	For the 2	021 calendar year, or tax year beginning $$ JUL $1,$ $2021$ and endir	ng J	UN 30, 2022	
B	Check if applicable:	C Name of organization		D Employer identifie	cation number
Г	Address	BACKPACK SOCIETY			
	Name change	Doing business as	84-32901	34	
	Initial return	,	n/suite	E Telephone number	
	Final return/	213 W COUNTY LINE ROAD		720-583-	
_	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	286,201.
Ļ	Amended return	HIGHLANDS RANCH, CO 80129		H(a) Is this a group re	
	Applica- tion pending	F Name and address of principal officer: JUNE EVERETT			? Yes X No
		SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
		ppt status: X 501(c)(3) 501(c) ( )	527	i i	list. See instructions
		▶ WWW.BACKPACKSOCIETY.ORG		H(c) Group exemptio	
			_ Year c	of formation: 2019 N	1 State of legal domicile: CO
P		Summary	77T 7 I	TE HIMOED AL	4ONG
ø	1 Br	iefly describe the organization's mission or most significant activities: TO ALLE			
Governance	2 2	CHOOLCHILDREN BY PROVIDING SUPPLEMENTAL NUT			
ērn	2 CI	neck this box if the organization discontinued its operations or disposed of		1 _ 1	sets.
30	3 No	umber of voting members of the governing body (Part VI, line 1a)			3
<u>«</u>	4 No	umber of independent voting members of the governing body (Part VI, line 1b)			0
ties	5 To	otal number of individuals employed in calendar year 2021 (Part V, line 2a)			1389
Activities &	6 To	otal number of volunteers (estimate if necessary)			0.
Ac	h	otal unrelated business revenue from Part VIII, column (C), line 12  et unrelated business taxable income from Form 990-T, Part I, line 11			0.
	D 146	et unrelated business taxable income nom Form 990-1, Fart I, line 11		Prior Year	Current Year
	8 C	ontributions and grants (Part VIII, line 1h)		171,918.	286,194.
шe	9 Pr			0.	0.
Revenue	10 In	ogram service revenue (Part VIII, line 2g) vestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	7.
Be	11 01	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.	
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		171,918.	286,201.
		rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	192,525.
	1	enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	15 0	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	<b>16a</b> Pr	ofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ber	. <b>b</b> To	otal fundraising expenses (Part IX, column (D), line 25)			
й	<b>17</b> Of	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		129,701.	57,540.
	1	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		129,701.	250,065.
	1	evenue less expenses. Subtract line 18 from line 12		42,217.	36,136.
Or Sec	9		Beg	ginning of Current Year	End of Year
Net Assets or	<b>20</b> To	otal assets (Part X, line 16)		67,505.	103,642.
ASS	<b>21</b> To	otal liabilities (Part X, line 26)		0.	0.
<u>Re</u>	22 N	et assets or fund balances. Subtract line 21 from line 20		67,505.	103,642.
		Signature Block			
	-	es of perjury, I declare that I have examined this return, including accompanying schedules and s		-	knowledge and belief, it is
true	, correct, a	and complete. Declaration of preparer (other than officer) is based on all information of which pr	eparer l	has any knowledge.	
		Signature of officer		 Date	
Sig	Ι,	-		Date	
Her	e	JUNE EVERETT, FOUNDER/PRESIDENT Type or print name and title			
			Ιn	Date Check	PTIN
Da!		rint/Type preparer's name  Preparer's signature		if L	<b></b> -
Paid			CP	self-employ	P00385332 34-1854260
	· —	irm's name ► CBIZ MHM, LLC irm's address ► 4600 S. ULSTER ST., SUITE 900		FIRM'S EIN	74-T074700
USE	Only   F	DENVER, CO 80237		Dhone no 70	0.200.7000
N/a-	, the IDC	discuss this return with the preparer shown above? See instructions		Priorie no. / Z	
ivia	y une IRS	uiscuss this return with the preparer shown above? See Instructions			X Yes No

Pai	Charlett Or Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO ALLEVIATE HUNGER AMONG SCHOOLCHILDREN BY PROVIDING SUPPLEMENTAL
	NUTRITION ON THE WEEKENDS AND DURING SCHOOL BREAKS THAT THEY OTHERWISE
	WOULD GO WITHOUT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 37,992. including grants of \$ 37,992. ) (Revenue \$)
	STUDENT BAG PROGRAM - BAGS WITH 6 MEALS AND SNACKS PROVIDED TO STUDENTS
	AT PARTNERING SCHOOLS TO COVER THE WEEKEND.
4b	(Code: ) (Expenses \$ 151,969. including grants of \$ 151,969. ) (Revenue \$ )
	FAMILY WEEKEND PROGRAM - PROVIDE FOOD FOR THE ENTIRE HOUSEHOLD FOR THE
	WEEKEND.
4c	(Code:) (Expenses \$2,564. including grants of \$2,564. ) (Revenue \$)
40	(Code:) (Expenses \$
	HOUSEHOLD FOR THE WEEKEND.
	HOODEHOLD TOK THE WEEKEND:
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 192,525.
	Form <b>990</b> (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٦,
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		1 37
_	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		<b>₩</b>
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			<del>.</del>
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8_		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11				
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a		x
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		X

132003 12-09-21

Form **990** (2021)

Part IV   Checklist of Required Schedules (continued)	Form 990 (		
Continued)	Part IV	Checklist of Required Schedul	es (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		<u>X</u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	<u></u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
35 a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
,	Enterthe number was stadio have 0 of Form 1000 Fatter 0 ff and 1000 Fatt		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  Ia  O  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b  O	-		
b				
С		1c		
13200	(gambling) winnings to prize winners? 4 12-09-21		990	(2021)

	n 990 (2021) BACKPACK SOCIETY 84-	3290134	P	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	of "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid	cit		
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor? <b>7a</b>		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	I If "Yes," indicate the number of Forms 8282 filed during the year			
е		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require	ed? <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109	98-C? <b>7h</b>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		_
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16_		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

If "Yes," complete Form 6069.

84-3290134 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 3 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 3 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c on Schedule O how this was done Did the organization have a written whistleblower policy? X 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2021)

JUNE EVERETT - 720-583-2224

213 W COUNTY LINE ROAD, HIGHLANDS RANCH.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.			
(A)	(B)		(C)					(D)	(E)	(F)		
Name and title	Average	(do	not c	Pos heck	i <b>tior</b> more	<b>ነ</b> than	one	Reportable	Reportable	Estimated		
	hours per	box	box, unles		(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week	-	T a		I	T	100)	from the	from related	other		
	(list any hours for	direct				_		organization	organizations (W-2/1099-MISC/	compensation from the		
	related	e or (	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	10001120,	and related		
	below	idual	tution	ъ	Key employee	est co	ler.			organizations		
	line)	Indiv	Insti	Officer	Key	High	Former					
(1) JUNE EVERETT	35.00											
PRESIDENT		Х						0.	0.	0.		
(2) LAUREL GEBHARD	25.00											
VICE PRESIDENT		Х						0.	0.	0.		
(3) NIKKI SCHUBERT	25.00											
SECRETARY		Х	L		L			0.	0.	0.		
(4) JULI ETTWEIN	10.00											
DIRECTOR		Х						0.	0.	0.		
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Form 990 (2021)

84-3290134

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)					
(A)	(B)				C)			(D)	(E)		(F	)		
Name and title	Average	(do		Pos		ነ than e	one	Reportable	Reportable		Estima	ated		
	hours per	box	, unle	ss pe	rson i	is both	h an	compensation	compensation					
	week	offi	cer ar	nd a d	irecto	or/trus	tee)	from	from related		oth	er		
(list any								the	organizations		compen			
	hours for	or dir	ap.			ated		organization	(W-2/1099-MISC	<i>)</i> /	from			
	related	stee	truste		a.	bens		(W-2/1099-MISC/	1099-NEC)		organiz			
	organizations below	nal tru	ional		ploye	ee com		1099-NEC)			and re			
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				organiz	ations		
	,	드	드	6	ᇫ	王吉	굔			+				
		1												
										+				
		1												
		_												
										+				
		1												
										+				
			_	-	_	_				+				
		1												
						$\vdash$				+				
		1												
1b Subtotal							▶	0.		0.		0.		
c Total from continuation sheets to Part VI								0.		0.		0.		
d Total (add lines 1b and 1c)							<b></b>	0.		0.		0.		
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable					
compensation from the organization												0		
											Ye	s No		
3 Did the organization list any former officer	•	,	,		,	,	·		,			37		
line 1a? If "Yes," complete Schedule J for s											3	<u> </u>		
4 For any individual listed on line 1a, is the su												₩.		
and related organizations greater than \$150											4	X		
5 Did any person listed on line 1a receive or a	•				•			· ·			5	х		
rendered to the organization? If "Yes," com Section B. Independent Contractors	ipiete Scriedule	9 <i>J T</i>	or st	JCN J	oers	ion				·	<u> </u>	1 22		
Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100.000 of compe	nsatio	n from			
the organization. Report compensation for														
(A)								(B)			(C)			
Name and business	address	N	ONI	3			$\dashv$	Description of s	ervices	Con	npensat	tion		
							$\dashv$							
2 Total number of independent contractors (i	ncludina but n	ot lir	nited	d to	thos	se lis	ted	above) who received me	ore than					
\$100,000 of compensation from the organi		_				)								
										Fc	orm <b>99</b> (	<b>)</b> (2021)		

Form 990 (2021) BACKPACK SOCIETY
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII  (A)  Total revenue  (B)  Related or exempt function revenue bus	(C) (D Unrelated Revenue	excluded x under
function revenue   bus	usiness revenue from tax	x under
		) 12 - 3 14
ይ 예 1 a Federated campaigns   1a		
F 3		
b Membership dues 1b c Fundraising events 1c		
c Fundraising events1c1d		
d Related organizations 1d		
e Government grants (contributions)		
f All other contributions, gifts, grants, and		
similar amounts not included above 1f 286, 194.		
g Noncash contributions included in lines 1a-1f		
Business Code		
စ္ပ 2 a		
2 a b c d d e All other program service revenue		
о при		
d		
Б <mark>С</mark> е		
f All other program service revenue		
g Total. Add lines 2a-2f		
3 Investment income (including dividends, interest, and		
other similar amounts) 7 •		7.
4 Income from investment of tax-exempt bond proceeds		
5 Royalties		
(i) Real (ii) Personal		
6 a Gross rents 6a		
b Less: rental expenses 6b		
· · · · · · · · · · · · · · · · · · ·		
c Rental income or (loss) 6c		
d Net rental income or (loss)  7 a Gross amount from sales of (i) Securities (ii) Other		
assets other than inventory 7a 7a		
<b>b</b> Less: cost or other basis		
and sales expenses		
c Gain or (loss)7c		
and sales expenses		
8 a Gross income from fundraising events (not		
of including \$ of		
contributions reported on line 1c). See		
Part IV, line 18 8a		
b Less: direct expenses8b		
c Net income or (loss) from fundraising events		
9 a Gross income from gaming activities. See		
Part IV, line 19		
b Less: direct expenses9b		
c Net income or (loss) from gaming activities		
10 a Gross sales of inventory, less returns		
and allowances 10a		
b Less: cost of goods sold 10b		
c Net income or (loss) from sales of inventory		
Business Code		
The state of the s		
b		
d All other revenue		
e Total. Add lines 11a-11d		
12 Total revenue. See instructions   286,201.	0.	7.

## Form 990 (2021) BACKPACK SOCIETY Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	189,961.	189,961.		
2	Grants and other assistance to domestic	2,564.	2,564.		
•	individuals. See Part IV, line 22	2,504.	2,504.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	2,362.		2,362.	
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	4,271.		4,271.	
13	Office expenses	8,712.		8,712.	
14	Information technology				
15	Royalties				
16	Occupancy	35,890.		35,890.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	985.		985.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	DUES & SUBSCRIPTIONS	5,113.		5,113.	
b	BANK CHARGES	207.		207.	
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	250,065.	192,525.	57,540.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (202)

<u>Par</u>	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	66,955.	1	93,026
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or $35\%$			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	550.	15	10,616
	16	Total assets. Add lines 1 through 15 (must equal line 33)	67,505.	16	103,642
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to any current or former officer, director,			
Ě∣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	(
<sub>s</sub>		Organizations that follow FASB ASC 958, check here			
၌		and complete lines 27, 28, 32, and 33.			
aar   aar	27	Net assets without donor restrictions		27	
ĕ	28	Net assets with donor restrictions		28	
Ĕ		Organizations that do not follow FASB ASC 958, check here			
ř		and complete lines 29 through 33.	0		,
ts c	29	Capital stock or trust principal, or current funds		29	(
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	26 126
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	36,136
<b>8</b>	32	Total net assets or fund balances		32	103,642
	33	Total liabilities and net assets/fund balances	67,505.	33	103,642 Form <b>990</b> (20)

Pa	rt XI   Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	28	6,2	01.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	25	0,0	<u>65.</u>		
3							
4							
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	10	3,6	41.		
Pa	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Cash Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2021)		